

FAST FACTS



WHO WE ARE

Women in Resource Development Corporation (WRDC) was established to increase the participation of women in the trades and technology occupations in the natural resource sectors in Newfoundland and Labrador.

WRDC has four Employment Assistance Services offices in Newfoundland and Labrador. These offices provide services to women who are interested in trades, technology and operations occupations in the natural resources sector. In addition they provide information on funding programs, training opportunities and job creation initiatives. WRDC works with women, educators and employers to facilitate training and help prepare them for employment in the highly paid careers available in the skilled trades and technology sectors.

WRDC: Educational Resource Centre offers educational programs including GETT, GLOW, Techsploration and GREAT which provides young women with opportunities to explore careers in trades and technology.

WHAT'S HAPPENING?

Women's representation in non-traditional occupations remains low. The forecasted skills shortage associated with the province's large-scale projects indicated the need to raise female participation, to ensure that women take full advantage of the provincial opportunities available.

THE LABOUR SHORTAGE HOW DOES THAT IMPACT WOMEN?

The Newfoundland and Labrador Skills Task Force Report forecasts the potential peak employment demand for major projects to be 9,000 workers between 2014 and 2016. Many projects will compete with others across Canada - that means that opportunities exist for the women in our province!

WHY CONSIDER A CAREER IN A NON-TRADITIONAL OCCUPATION?

Trades and Technology careers are good options for women. They are well paid, often unionized, offer self employment potential and high job satisfaction.

NOW IS AN EXCELLENT TIME TO CHOOSE A CAREER IN TRADES!

Some of the main occupations required in mega projects happening in the province are:

Heavy Equipment Operators
Drillers and Blasters
Engineers and Technologists
Operating Engineer
Boilermakers

Laborers
Carpenters
Forestry Workers
Millwrights

Ironworkers
Electricians
Mechanics
Insulators

Concrete Finishers
Truck Drivers
Plumbers
Pipefitters

**FUNDING/TRAINING AVAILABLE TO PROMOTE OPPORTUNITIES FOR WOMEN**

LHEA/RDC Diversity Fund
www.tradesworkforme.ca

College of the North Atlantic
www.cna.nl.ca

DIETRAC Technical Institute
www.dietrac.com

The Office to Advance Women Apprentices
www.womenapprentices.ca

Marine Institute
www.mi.mun.ca

Operating Engineers College
www.oecollege.ca

Try The Trades
www.trythetrades.ca

Memorial University of NL
www.mun.ca

Central Training Academy
www.centraltraining.ca

NOIA
Hibernia Commemorative Scholarships
www.noianet.com

BAC Masonry College
www.masonrycollege.com

Carpenters Millwright College
www.nlrc.ca

Department of Education
www.ed.gov.nl.ca/app/assistance.html#training

Keyin College
www.keyin.ca

Corona College
www.coronacollege.com

Iron Workers Local 764
www.ironworkerslocal764.com

Academy Canada
www.academycanada.com

UA Training Center
www.ualocal740.ca

There are a variety of scholarships available at various training institutions across the province.
Check them out!

GET THE FACTS – EXAMINE ALL YOUR OPTIONS - Check out these websites!

MINING - www.acareerinmining.ca (select Salaries/Profiles/Videos)

OIL AND GAS INDUSTRIES - www.careersinoilandgas.com (select Video/Salaries/Benefits)
- www.petrohrsc.ca (search Occupational Profiles)

FORESTRY - www.oforest.ca/index.php/page_2474b (select Career Profiles)

CAREERS IN SKILLED TRADES - www.careersintrades.ca

MARINE INDUSTRY - Council of Marine Professional Associates - www.compasscanada.info (videos/profiles/female/male rants)

DEPARTMENT OF FISHERIES AND AQUACULTURE - www.fishaq.gov.nl.ca

DEPARTMENT OF NATURAL RESOURCES - www.nr.gov.nl.ca/nr

*WRDC's Fast Facts is an overview of what's currently happening in the province.
This is not meant to be an exhaustive list. Information and initiatives can change.
For further information contact a WRDC Employment Assistance Services provider.
Information can also be found in our practical guide at your local library.*

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